# **UK-Ukraine Academic** Mentoring

UK team #ScienceForUkraine



ukmentoring@gmail.com

ukraine-twinning@liverpool.ac.uk





### THE TEAM



Maria Eichel-Vogel University of Edinburgh



Igor Potapov University of Liverpool



Olga Petrovska Swansea University



Diana Nikolova University of Liverpool



Viktoriya Zezekalo University of Liverpool



Arran Reader University of Sterling



Nataliya Rumyantseva Bath Spa University



Mariavittoria Masotina University of Liverpool



Anna Bobak University of Sterling



Viktoriia Olishevska University of Liverpool

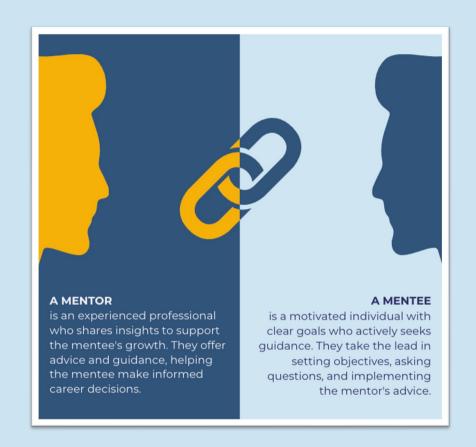




### **Our Support**

We are a community group of volunteer academics and students around the world.

Our mission is to collect and disseminate information about support opportunities at the university, national, and international level for graduate students and researchers directly affiliated with an academic institution in Ukraine.







## UK Academic Mentoring Scheme

### Support in:

- career planning
- networking and profile building
- CVs and applications
- publication process
- academic writing
- securing research funding (UKfunders)
- promotion and progression

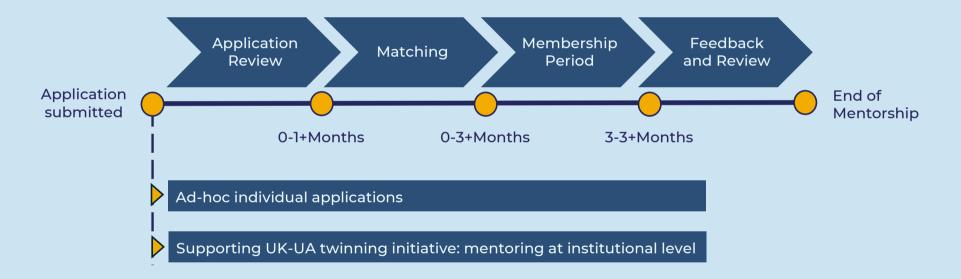
UK MENTOR - UA MENTEE
Appropriate career stage and similar research areas

### What is not covered:

- immigration advice
- financial advice
- financial contributions
- pastoral support



## Mentoring Programme Timeline







- Share knowledge and experience
- · Fresh insights
- · Professional network
- Potential new collaborative projects

#### WHY JOIN AS A MENTEE?

Personalised support to foster international collaboration and open research

### WHY JOIN AS AN INSTITUTION?

- Improve quality and capacity of research
- Extend collaborations and links
- International collaborations
- Access to funding opportunities (e.g., UKRI)
- Impact





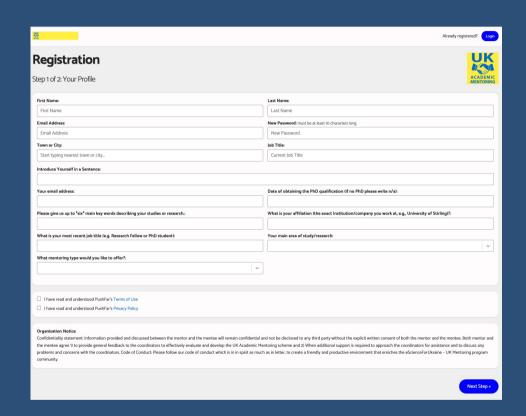


#### Mentors and mentees can:

- · sign up quickly and easily
- input their research interests and career stage it allows for an easy way to match potential pairs
- · set time for the mentorship
- · schedule meetings and keep up records
- provide feedback

At preset the pairing is done manually by the Science for Ukraine Team

A future aim is for the pairing to be done by individual signing in







### Expectations

### What you will do:

- identify representatives:
- disseminate information
- report and discuss what you would like to improve next
- advertise the scheme

### What we provide:

- + matching
- + leaflets and materials
- + general statistics

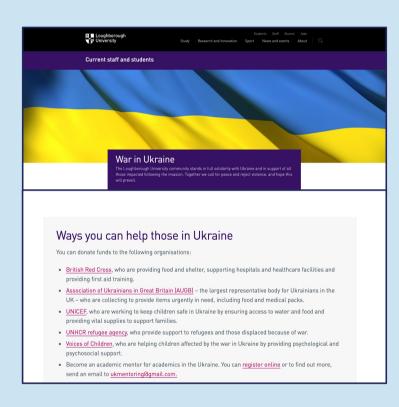








## Advertising (examples)



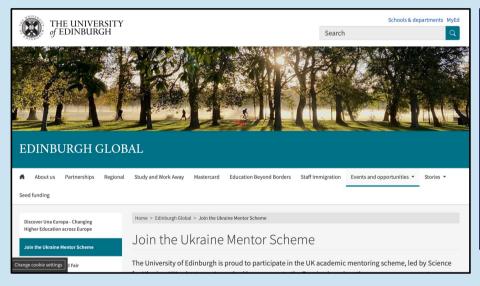


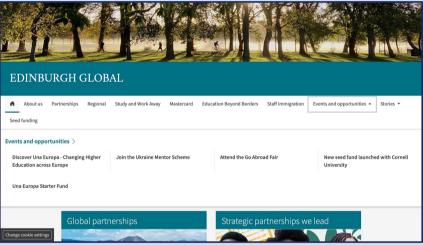






## Advertising (examples)



















#### MUTUAL EXPECTATIONS FOR A POSITIVE RELATIONSHIP

Respect and Professionalism: Both parties should foster a respectful, inclusive, and professional environment.

Confidentiality: Information shared during mentorship should remain private unless both parties agree otherwise.

Feedback and Flexibility: Provide honest and constructive feedback. Be flexible and understanding of each other's commitments and constraints.

#### Shared Responsibility:

- Mentees: Take ownership of your development and drive the relationship.
- **Mentors:** Guide and support without taking on the mentee's responsibilities.

#### HANDLING CHALLENGES

- If conflicts or misunderstandings arise, address them early with open communication.
- If a resolution isn't possible, contact the programme coordinators for assistance.

#### END OF MENTORSHIP

- Reflect together on what was achieved and what could be improved.
- Complete the programme's feedback form to help enhance future mentorships





OR

MENT

 $\alpha$ 

OH OH

**UIDELINES** 

#### SUPPORTING YOUR MENTEE EFFECTIVELY

#### Provide guidance, not direct solutions

Encourage critical thinking by asking questions and offering insights rather than prescriptive answers.

#### Listen actively:

Understand your mentee's goals, challenges, and cultural context. Be approachable and open to questions.

#### Set clear boundaries

Discuss expectations for communication frequency, meeting times, and the scope of the mentorship. Maintain professionalism and mutual respect.

#### Share expertise and resources

Offer constructive feedback on academic work, career planning, or other agreed areas.

Share relevant tools, reading materials, or contacts:

#### Celebrate progress:

Acknowledge and encourage your mentee's accomplishments. Help them reflect on their growth and plan next steps.

As a mentor, your role is to provide guidance, share your expertise, and support your mentee in achieving their academic and professional goals.



#### MAKING THE MOST OF YOUR MENTORSHIP

#### Take initiative

Schedule meetings with your mentor and prepare an agenda in advance. Be clear about your goals and the type of support you seek (e.g., career planning, academic writing, networking).

#### Communicate

Share your aspirations, challenges, and progress honestly. Be receptive to feedback and willing to ask questions.

#### Set clear goals

Collaborate with your mentor to define achievable short-term and long-term goals. Regularly review and update your progress.

#### Stay engaged

Actively follow through on advice and suggestions. Maintain consistent communication to keep the mentorship productive.

#### Respect time and confidentiality

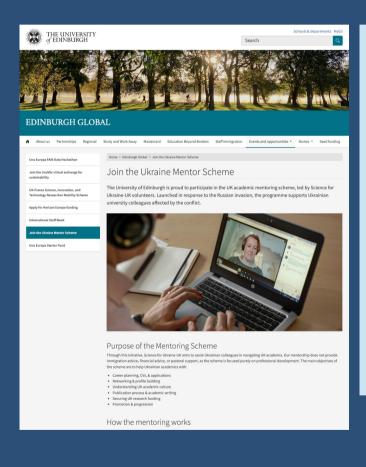
Treat discussions as private unless agreed otherwise. Be punctual, prepared, and notify your mentor in advance if rescheduling is needed.

As a mentee, you play an active role in your mentoring relationship





## Visibility and Recognition



### Illustrative examples

V. N. Karazin Kharkiv National University https://karazin.ua/mizhnarodnadiialnist/tvinninh-zuniversytetomiorka/novyny/science-for-nbsp-

ukraine-uk-zapuskaie-prohramumentorstva-dl/

The University of Edinburgh https://global.ed.ac.uk/ukrainementor-scheme

#### nature

Explore content v About the journal v Publish with us v Subscribe

nature > career feature > article

CAREER FEATURE | 11 September 2024

#### The grassroots organizations continuing the fight for Ukrainian science

More than two years after Russia invaded Ukraine, initiatives supporting Ukrainian researchers are counting the long-term career costs of the conflict.







University buildings in Kharkiy and elsewhere have been damaged during the Russia-Ukraine

In the weeks following Russia's full-scale invasion of Ukraine in February 2022, Ukrainian policy researcher Yulia Bezvershenko, then at Stanford University in California, took part in a round table to discuss how to preserve science in her native country as the conflict escalated.

On the video call, organized by the Social and Human Sciences sector of the United Nations cultural organization UNESCO to assess the urgent needs of scientists and generate ideas to





#### WHERE WE ARE

- 10 twinned pairs started
- 14 pairs are advertising the scheme





O.M. Beketov National University of Urban Economy in Kharkiv





Kharkiv National Pedagogical University H.S. Skovoroda





Yaroslav Mudryi National Law University





Taras Shevchenko National University of Kyiv





Lesya Ukrainka Volyn National University





Karazin Kharkiv National University





Academician Stepan Demianchuk International **University of Economics** and Humanities



The University of **Nottingham** 



Ukrainian Catholic University





Alfred Nobel University



The University Sheffield.



National Technical University of Ukraine "Igor Sikorsky Kyiv Polytechnic Institute"





Kharkiv National University of Radio





# Interested in joining?

ukraine-twinning@liverpool.ac.uk

Register as a Mentee bit.ly/UAmentees



Register as a Mentor bit.ly/UKmentors





